

CITY OF MONROE
ORDINANCE NO. 022/2022

AN ORDINANCE OF THE CITY OF MONROE, WASHINGTON, AMENDING THE SALARY SCHEDULE FOR FISCAL YEAR 2022 ORIGINALLY ADOPTED BY ORDINANCE NO. 011/2021, AND SUBSEQUENTLY AMENDED BY ORDINANCE NO. 018/2022, IN ORDER TO ACCURATELY REFLECT THE INTENDED WAGE SCALE OF THE ENGINEERING SERVICES MANAGER POSITION; PROVIDING FOR SEVERABILITY; AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, the City Council adopted the budget for fiscal year 2022 through Ordinance No. 011/2021 on November 9, 2021; and

WHEREAS, as required by RCW 35A.33.050 and RCW 35A.33.075, Ordinance No. 011/2021 included a salary range for City employee positions; and

WHEREAS, on June 28, 2022, the City Council amended Ordinance No. 011/2021, including the salary range set forth therein, by adopting Ordinance No. 018/2022; and

WHEREAS, Ordinance No. 018/2022 inadvertently misstated the intended salary range for the appointive Engineering Services Manager position; and

WHEREAS, as allowed by RCW 35A.33.105, the City Council now wishes to establish the correct salary range for the Engineering Services Manager position through the adoption of this ordinance; and

WHEREAS, the City Council finds that sufficient funds are available for appropriation to such purpose;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF MONROE, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Findings. The above recitals and the content of Exhibit A, attached hereto and incorporated herein by the reference as if set forth in full, are hereby adopted as findings in support of this ordinance.

Section 2. Amendment of 2022 Salary Schedule. The 2022 salary schedule for authorized City of Monroe positions originally adopted by Ordinance No. 011/2021, as subsequently amended by Ordinance No. 018/2022, is hereby amended to provide in its entirety as set forth in the attached Exhibit A, and is incorporated herein as if set forth in full.

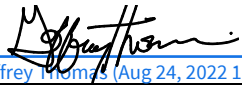
Section 3. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five (5) days after publication.

PASSED by the City Council and APPROVED by the Mayor of the City of Monroe, at a regular meeting held this 23rd day of AUGUST, 2022.

First Reading: August 9, 2022
Final Reading: August 23, 2022
Published: August 26, 2022
Effective: August 31, 2022

CITY OF MONROE, WASHINGTON:


[Geoffrey Thomas \(Aug 24, 2022 11:59 PDT\)](#)

Geoffrey Thomas, Mayor

ATTEST:

APPROVED AS TO FORM:


[Jodi Wycoff \(Aug 24, 2022 12:48 PDT\)](#)

Jodi Wycoff, City Clerk


[Zach Lell \(Aug 24, 2022 10:43 PDT\)](#)

J. Zachary Lell, City Attorney

EXHIBIT A

Department	Title	Salary Range Low	Salary Range High
Administration	Management Analyst	\$ 6,204	\$ 8,018
Administration	City Administrator	\$ 12,233	\$ 16,250
Administration	Records Specialist (Part-time)	\$35/hour	\$43/hour
Administration	Human Services Coordinator	\$ 4,967	\$ 6,339
City Clerk	City Clerk	\$ 6,816	\$ 8,809
Community Development	Plans Examiner	\$ 6,281	\$ 8,018
Community Development	Planning Admin/Permit Assistant	\$ 4,967	\$ 6,339
Community Development	Permit Technician	\$ 5,151	\$ 6,656
Community Development	Code Enforcement	\$ 5,151	\$ 6,656
Community Development	Associate Planner	\$ 5,626	\$ 7,271
Community Development	Building Inspector	\$ 5,876	\$ 7,594
Community Development	Permit Supervisor	\$ 6,693	\$ 8,968
Community Development	Planner	\$ 6,281	\$ 8,018
Community Development	Senior Planner	\$ 6,816	\$ 8,809
Community Development	Planning Manager	\$ 7,959	\$ 10,286
Community Development	Development Services Manager	\$ 7,959	\$ 10,286
Community Development	Community Development Director	\$ 10,568	\$ 13,657
Finance	Customer Service	\$ 4,967	\$ 6,339
Finance	AP/AR	\$ 4,967	\$ 6,339
Finance	Utility Billing	\$ 4,967	\$ 6,339
Finance	Finance Technician	\$ 5,151	\$ 6,656
Finance	Finance Manager	\$ 7,959	\$ 10,286
Finance	Finance Director	\$ 10,568	\$ 13,657
Human Resources/Information Technology	HR Coordinator	\$31.04 per hour	\$39.61 per hour
Human Resources/Information Technology	IT Desktop Support	\$ 5,203	\$ 6,724
Human Resources/Information Technology	Management Analyst	\$ 6,204	\$ 8,018
Human Resources/Information Technology	IT Manager	\$ 7,959	\$ 10,286
Human Resources/Information Technology	HR Director	\$ 10,568	\$ 13,657
Municipal Court	Court Clerk	\$ 4,967	\$ 6,339
Municipal Court	Court Administrator	\$ 7,959	\$ 10,286
Municipal Court	Court Security Officer	\$24/hour	\$26.82/hour
Municipal Court	Court Probation Counselor	\$ 5,725	\$ 7,271
Parks & Rec	Parks Admin Asst	\$ 4,967	\$ 6,339
Parks & Rec	Parks Maintenance II	\$ 5,065	\$ 6,464
Parks & Rec	Parks Lead	\$ 5,735	\$ 7,320
Parks & Rec	Parks Supervisor	\$ 6,693	\$ 8,968
Parks & Rec	Parks Manager	\$ 7,959	\$ 10,286
Parks & Rec	Parks Director	\$ 10,568	\$ 13,657
Police Dept.	Executive Assistant	\$ 5,151	\$ 6,656
Police Dept.	Customer Service Assistant	\$ 4,967	\$ 6,339
Police Dept.	Investigative Support	\$ 5,151	\$ 6,656
Police Dept.	Code Enforcement	\$ 5,151	\$ 6,656
Police Dept.	Evidence Technician	\$ 5,151	\$ 6,656
Police Dept.	Police Officer	\$ 6,417	\$ 7,798
Police Dept.	Sergeant	\$ 8,318	\$ 10,109
Police Dept.	Administrative Manager	\$ 7,959	\$ 10,286
Police Dept.	Commander	\$ 9,033	\$ 11,674
Police Dept.	Deputy Chief	\$ 10,568	\$ 13,657
Police Dept.	Police Chief	\$ 11,651	\$ 15,057
Public Works Department	Engineering Admin Assistant	\$ 4,967	\$ 6,339
Public Works Department	Maintenance and Operations II	\$ 5,065	\$ 6,464
Public Works Department	PW Administrative Tech	\$ 5,151	\$ 6,656

EXHIBIT A

Department	Title	Salary Range Low	Salary Range High
Public Works Department	Utility System Specialist	\$ 5,629	\$ 7,185
Public Works Department	Cross Connection Control	\$ 5,629	\$ 7,185
Public Works Department	WWTP Operator	\$ 5,629	\$ 7,185
Public Works Department	Shop Specialist III	\$ 5,629	\$ 7,185
Public Works Department	Equipment Operator III	\$ 5,629	\$ 7,185
Public Works Department	Facilities Specialist III	\$ 5,629	\$ 7,185
Public Works Department	Stormwater Compliance Coordinator	\$ 5,629	\$ 7,185
Public Works Department	GIS/CAD Specialist	\$ 5,876	\$ 7,594
Public Works Department	Civil Designer	\$ 6,241	\$ 8,065
Public Works Department	Water Quality Lead IV	\$ 5,735	\$ 7,320
Public Works Department	Construction Inspector IV	\$ 5,735	\$ 7,320
Public Works Department	Utilities/Streets Site Lead	\$ 5,735	\$ 7,320
Public Works Department	Management Analyst	\$ 6,204	\$ 8,018
Public Works Department	Construction Inspector III	\$ 6,281	\$ 8,018
Public Works Department	Construction Document Supervisor	\$ 6,693	\$ 8,539
Public Works Department	O&M Supervisor	\$ 6,693	\$ 8,539
Public Works Department	Construction Inspector Supervisor	\$ 7,026	\$ 8,968
Public Works Department	WWTP Supervisor	\$ 7,026	\$ 8,968
Public Works Department	Senior Engineer	\$ 7,959	\$ 10,109
Public Works Department	Engineering Services Manager	\$ 8,695	\$ 11,237
Public Works Department	Public Works Operations Manager	\$ 8,695	\$ 11,237
Public Works Department	City Engineer	\$ 9,033	\$ 11,674
Public Works Department	Public Works Director	\$ 11,096	\$ 14,340












Ordinance 022-2022

Final Audit Report

2022-08-24

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